

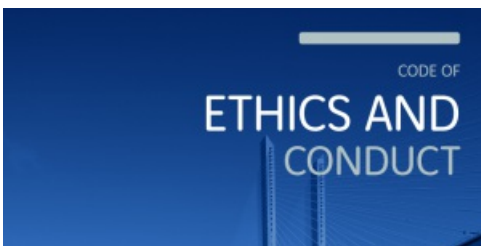
Ethics

VINCI was built on strong values, which underpin our corporate culture and guide our activities.



Manifesto

As an integrated concessions-construction company, VINCI designs, finances, builds and operates infrastructure and facilities that help improve daily life and mobility. Because our projects are in the public interest, we at VINCI consider that we have a duty to reach out to our public and private sector partners and to engage in dialogue with them and are publishing a new Manifesto with commitments meeting that objective.



Code of Ethics and Conduct

The principles of business ethics laid down in the Code must guide our conduct under all circumstances and in all countries. Each employee must be vigilant with regard to his or her conduct and to that of his or her team members and the employees he or she supervises.



Anti-corruption code of conduct

The purpose of this code is to help employees understand and apply the Group's ethical standards, which are set out in the Code of Ethics and Conduct.



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